

University of Pretoria Yearbook 2020

Advanced human resource management in the public sector 704 (PMA 704)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	20.00
Prerequisites	No prerequisites.
Language of tuition	Module is presented in English
Department	School of Public Management and Administration
Period of presentation	Semester 2

Module content

- Design of an integrated Human Resources Management Plan
- Complexities associated with diverse workforce
- Management of intellectual human capital
- Analysis of a high turn-over of staff and staff retention strategies
- Coaching and mentoring
- Leadership Development Management Strategic Framework for SMS in the public service
- Improvement of health and wellness of employees
- Performance management
- Labour relations
- Role of, and relationship between, the employer (the state), the employee and unions in shaping healthy labour relations

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